



LIC. NO.: 754/064/065

NIMBUS

Human Resource Pvt. Ltd.

Selected Workers, Fastest Service

The background of the entire page is a photograph of a mountain range, likely Mount Everest, at sunset. The peak in the foreground is covered in snow and ice, with the sunlight reflecting off its slopes. In the distance, the sun is visible on the horizon, casting a warm orange glow across the sky and clouds.

A Complete Human Resource Solution

Understanding Your Business Needs
Fulfilling Your Expectations



MESSAGE FROM CHAIRMAN

Initially, we would like to express our sincere thanks to clients worldwide, all business affiliates, and also to all our well-wishers and once again emphasize on our commitment to quality for continued future cooperation. We believe that only quality in each of the deliveries we offer will fulfill the expectations and we are confident to carry on the legacy of taking care of our clients' business needs onto the future. With you always on our focus, we believe we can achieve this.

By making a continuous effort to quality enhancement and delivering better each time we stay in a relationship, we know that this nurtures our business together and keeps our mutual interest for good. Nothing but our singular focus staying at making Nimbus Human Resource Pvt. Ltd. as a reputable name in the industry to take care of all your business needs, we know that our proactive endeavour to quality, a thorough understanding of your business needs, and right actions to fulfill your human resource expectations will take our relationship to newer heights.

Moreover, our intrinsic and vast human resource network covering almost whole nation fosters variety of quality to meet all your human resource requirements.

With a singular objective to deliver exactly to your business needs, and probably being able to give you a good impression as to Nepalese workers are efficient and upto the expectations for businesses worldwide whether it is for an ordinary or a specialist job-we shall be there with you all the way.

Thankfully, we have also been able to leave behind a good reputation with our valued clients and yet again promise to thrive for continual improvement to quality and delivering you better each time you will entrust us for.

Thank you for taking time to understand us. Nimbus Human Resource Pvt. Ltd. is all excited for our continued business cooperation into the future.

With warmest greetings,
Buddhi Prasad Sedhain
Chairman



Company Overview

Company Name: Nimbus Human Resource Pvt. Ltd.
Govt. Licence No. 754/064/065

Address

Gongabu-9, Kathmandu Nepal
Tel.: 00977-1-5917367
E-mail: info@nimbushr.com.np
Website: www.nimbushr.com.np



Board of Directors

Chairman:	Mr. Buddhi Prasad Sedhain
Managing Director:	Mr. Bijay Gauli
Executive Director:	Mr. Shailesh Shrestha
Marketing Director:	Mr. Uddhav Sedhain
Director of Global Strategy & Partnerships :	Mr. Udit Sedhain

Registration No. 51895/064/065

Membership

Nepal Association of Foreign Employment Agencies, Tilganga-8, Kathmandu Nepal Nepal
Chamber of Commerce, Kantipath, Kathmandu Nepal

Markets

Saudi Arabia, Malaysia, Qatar, United Arab Emirates, Oman, Bahrain, Kuwait, Hongkong, Israel, Macau, Singapore, Jordan, Europe , USAetc

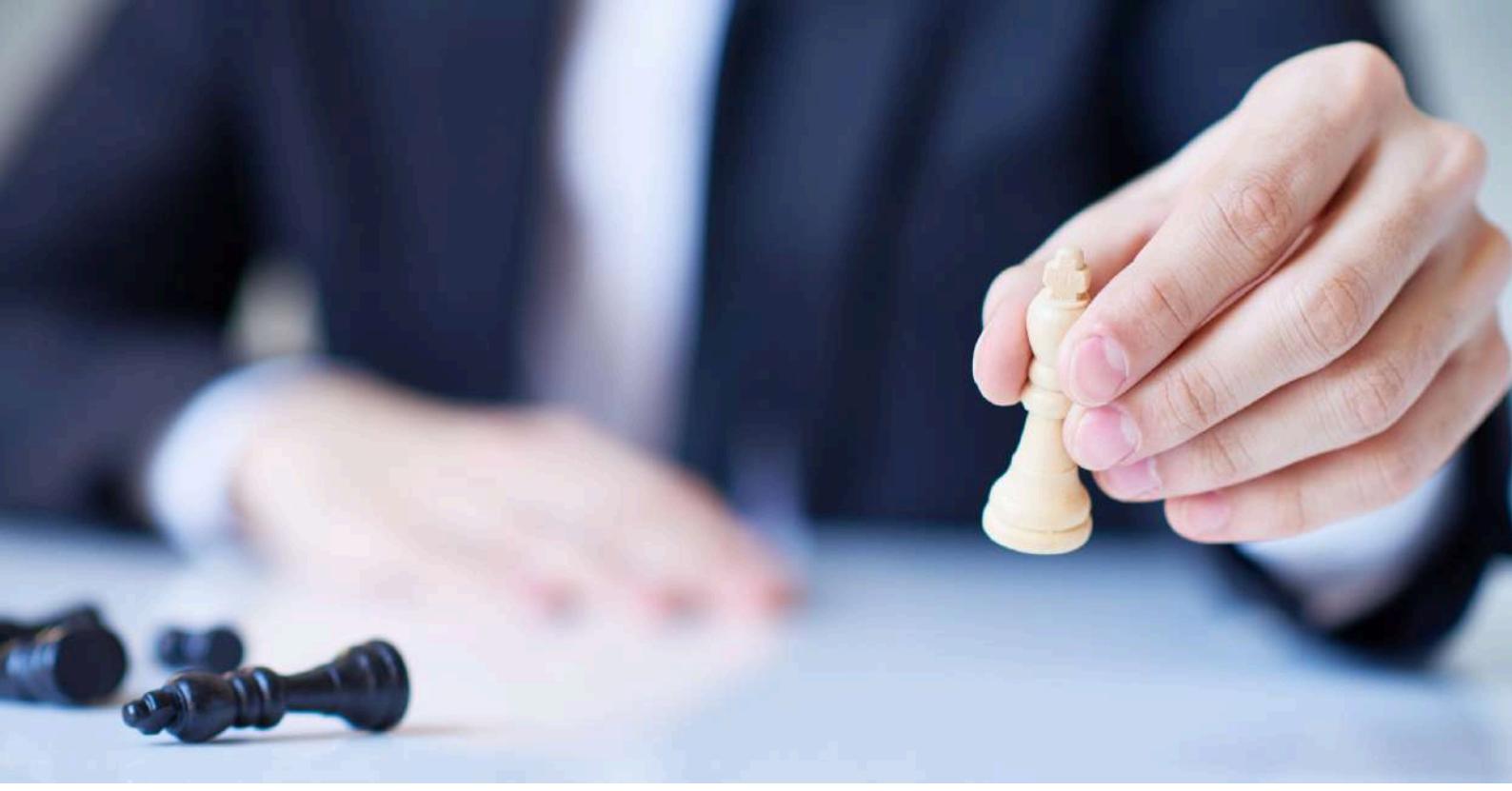


Our Services

Nimbus Human Resource Pvt. Ltd. offers its clients worldwide with a cost effective and specific human resource solution. In order to do it, it adopts an effective human resource strategy by directly translating exact client's needs, keeping in mind both internal and external perspectives, company's culture, and best practice norm in the industry.

By coordination of all elements effectively, our specific human resource strategies are implemented and maintained to ensure that we comply with client's directives and deliver rightly through excellent human resource sourcing, processing, and implementation.





Our Quality Policy

Inherent to Nimbus Human Resource Pvt. Ltd. on carrying out its activities on fulfilling its client's exact needs in every way possible, we have maintained a comprehensive and well coordinated quality policy throughout our operational tiers to ensure quality in all activities we do. Quality policy designed to include all major activities we do-sourcing of human resource, processing of human resource, and implementation of human resource to meet client's exact needs. Nimbus Human Resource has embraced such a quality system that works for better deliveries to all at the same time.

All staff members and Board of Directors are well-coordinated and are committed to the established quality system that is effective in achieving quality and satisfying clients both now and in the future. All at the same time we are also continually improving our service deliveries, enhancing our processes and reviewing our quality management system so that better results are achieved both for our clients and ourselves each time.



How Can You Benefit from Us



Perfect Sourcing Destination

Fortunately the geography we are at gives access to a vast pool of quality human resource that could be redirected to your company. With such an exciting sourcing destination on our side, we believe we can ensure you with a continual supply of quality human resource whenever you have a need for them.



Industry Proven HR Selection Techniques

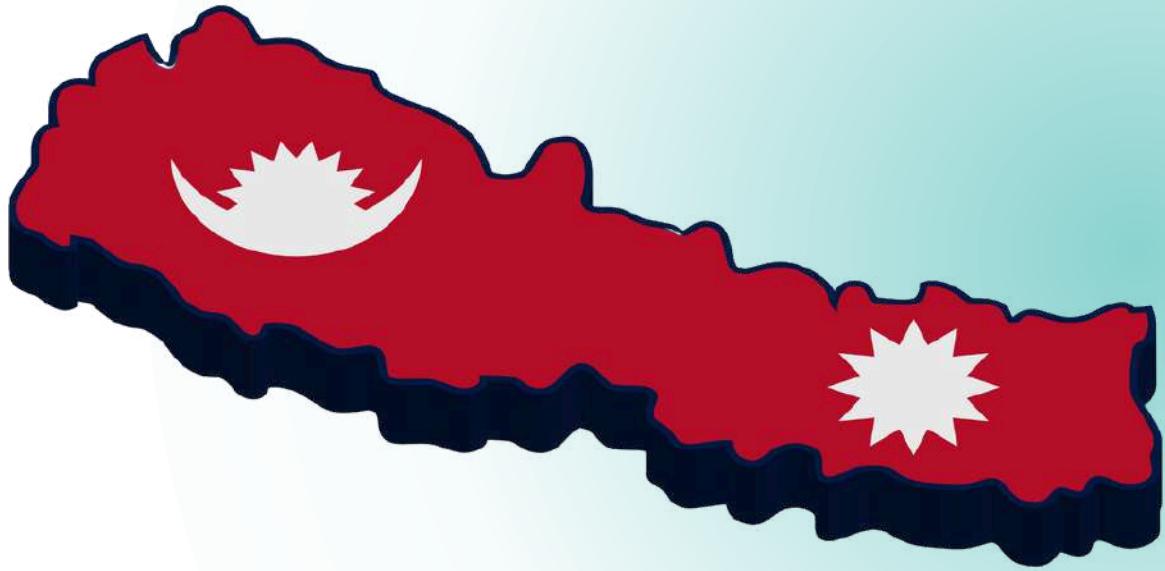
During all these years of our operation, the HR experts at our office have seen it all and gathered around the practices that work best at all occasions. For them human resource is what they live by and is the only way of life. We have found that these industry-proven HR selection techniques are all set to serve you and probably exceed your expectations at times.



Focus on Your Organizational Objectives

We almost run your business. We know what organizational objectives you might like us to be delivering in. Sure enough, our focus is what you desire and what could be the results your organization would like to see. Our straight focus is on you meeting your business objectives and probably entrust us with more responsibility each time we help you achieve them.





Why Recruit From Nepal

The history of Nepalese, seeking foreign employment, dates back to the war with Great Britain (1814-1816). Many of the Gurkhas, who were excellent fighters, entered British military service in India and in the British colonies, serving in separate Gurkha regiments.

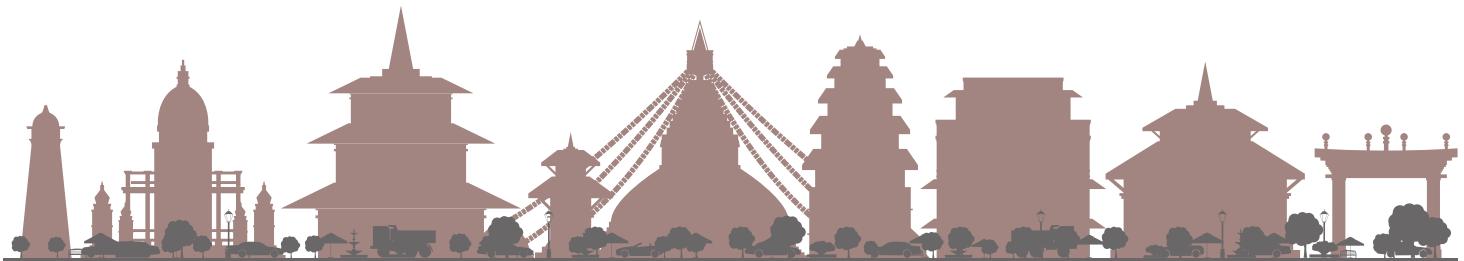
At present, according to the figures provided by the Ministry of Labor (and Transport Management), over half a million Nepalese are employed overseas.

The Nepalese have gained a reputation for their loyalty, honesty, perseverance and a keen sense of duty.

Some Tangible Benefits of Hiring from Nepal

Nepalese workers are familiar for their honesty and hard work. They have created a notable reputation since they were dispatched to work abroad. The following points themselves explain about some tangible benefits of recruiting Nepalese workers:

- ✓ Nepalese workers are renowned for their loyalty, hard working nature, discipline, higher degree of devotion toward their work, high sense of responsibility and rare quality of adaptability to newer conditions.
- ✓ The procedure and formalities of recruiting Nepalese workers are simple.
- ✓ Nepalese workers are comparatively more cost effective and their hiring cost is lower compared to other labor exporting countries.
- ✓ Nepalese workers are laborious and have a high degree of dedication and devotion towards their work.
- ✓ Nepalese workers are peace loving.
- ✓ Amongst the manpower exporting countries of the region Nepal offers the most competitive salary, terms and Conditions of Services.
- ✓ Nepalese workers have the experience and familiarity with the extreme climate conditions.





How We Work

Procedure Flowchart

Receipt of Demand Letter with Approved and Attested Documents By the Employing Company

Pre- Approval from Labor Department

Advertisement/Selection of Candidates

Medical Check Up

Submission to the Company

Visa Receipt from Employer

Final Approval from the Labor Department

Ticketing/Deployment of Selected Candidates



Your Strategic Partner

As a partner for your human resource need, we see this alliance to be strategically very important. We understand that you have your several business activities to run and exactly there you many times wished that there could a partner who would understand your needs and deliver on them.

Take us on your side and we will let you concentrate on your core business activities and therefore help you make it bigger. We will always be there to prepare you with all groundwork needed and let you do the core part with full concentration.

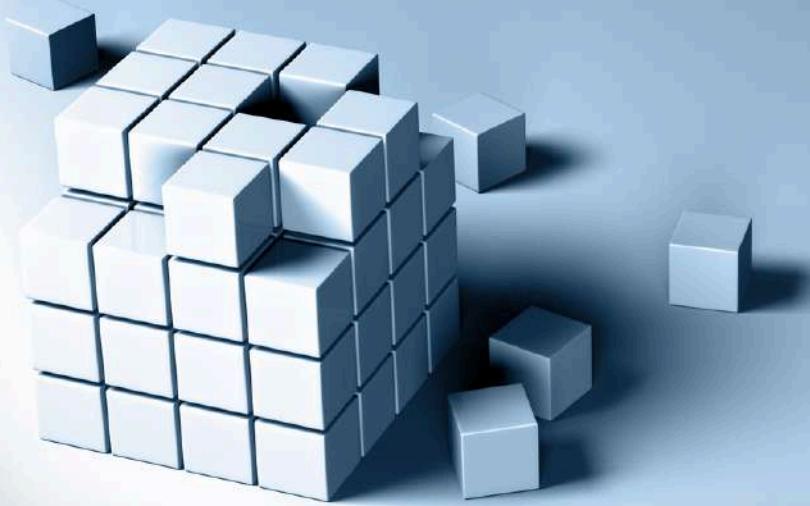
We once again emphasize that we will supply you with the strategic partnering and help you achieve more.



Together We Can

Like they say, there is no short-cut to achieving desired goals. This togetherness where we understand your exact human resource needs, run a quality HR processing, do the right evaluation, recruitment and also run knowledge/skill enhancement programs and you practice a retention strategy by providing them with a good working environment can't easily be beaten and sure is to yield the desired results for both of us.

We simply know that this togetherness contributes both of us on what we want to achieve. There can't also be any other way than to help each other to reach about the desired goals. Yes, it is sure for both of us and we believe that we together can.



Why Work With Us?

- ✓ Our experienced, responsible and dedicated management team can be trusted upon to complete any designated assignment on time.
- ✓ We place great emphasis on the specifications given by our clients.
- ✓ Our ultra designed human resource accessibility network is spread all over Nepal enabling us to select quality manpower from vast pool of human resource to fulfill the exact human resource requirements to our valued clients.
- ✓ We operate in an efficient and cost effective manner.
- ✓ We legally provide employment opportunities to various categories of workers and arrange for the workers' insurance during the employment period.
- ✓ We possess a prompt and calibrated design of working style and offer on-time quality service.
- ✓ Through stringent selection criteria, we select the workforce and provide them intensive orientation as per the requirement of our esteemed clients.





Legends:

- Currently Working: Saudi Arabia, Malaysia, Qatar, United Arab Emirates, Oman, Bahrain, Kuwait, Hongkong, Israel, Macau, Singapore, Jordan, Europe , USAetc
- Projecting to Work: Japan, Korea, Maldives, Cyprus, Brunei, Europe, USA

Our Network

With one of the largest network both for sourcing of human resource, clients and business affiliates across the globe, Nimbus Human Resource Pvt. Ltd.'s presence in the international human resource scene is significantly important. Always keeping you in top priority and contributing to each other's business orientation, we should be the perfect partner to work with. Of course, with our name together we see a newer horizon and visualize us doing businesses for many years to come.





NIMBUS TEAM

Organization Chart



CHAIRMAN



EXECUTIVE DIRECTOR



MANAGING DIRECTOR



MARKETING DIRECTOR



DIRECTOR OF
GLOBAL STRATEGY &
PARTNERSHIPS

AUDITOR

SECRETARY

EXECUTIVE CO-ORDINATOR

OVERSEAS MARKETING CO-ORDINATOR

SECRETARY

IBD DIRECTOR

OVERSEAS MARKETING EXECUTIVE

SECRETARY

OVERSEAS BUSINESS CO-ORDINATOR



ACCOUNTANT



OFFICE ASSISTANT



TICKETING CLERK



DOCUMENTATION CLERK



PUBLIC RELATION MANAGER



CORRESPONDENT OFFICER



SECURITY GUARD



RECEPTIONIST

Our Clientele Base



NATIONAL GATE TECHNOLOGY (M) SDN. BHD.
PENANG, MALAYSIA

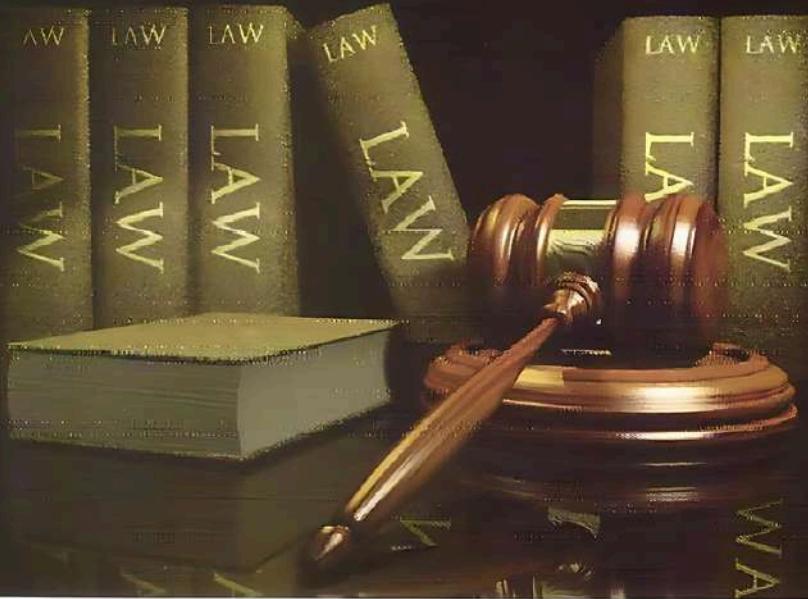
RESTORAN CHUANKIE
NO30, GOH TONG JAYA, GENTING
HIGHLAND, BETONG 6900 PEHANG

ADTECH MALAYSIA SDN. BHD
KLANG SELONGOR

NOVA ACE INDUSTRIES (M) SDN. BHD
KLANG SELONGOR

SUNG DYNASTY RESTAURANT SDN. BHD.
MELAKA MALAYSIA

KAWALAN PERWIRA (M) SDN. BHD.
KAJANG SELONGOR



Legal Documents



नेपाल सरकार
उद्योग, वाणिज्य तथा अन्यथा सम्बन्धी
कम्पनी रजिस्ट्रारको कार्यालय
कम्पनी दर्ताको दुर्जन-पत्र

दर्ता नं: ५९८५४/०६४/०६५

श्री... निम्बस बुमाल रिजार्स
प्राइवेट लिमिटेड कम्पनी संचयत् २०५४... साल काल्पन्य... महिना... गते
दोज... मा दर्ता भएको दुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपचार (१)
वसाइस यो प्रमाण-पत्र दिइएको छ।

मिति २०८५/१२/२

Government of Nepal
Ministry of Industry, Commerce and Supplies
Office of the Company Registrar

Registration No: 51895/064/065
CERTIFICATE OF INCORPORATION OF COMPANY

This Certificate of Incorporation has been issued to
M/s.Nimbus.Human.Resource
Private Limited having Incorporated it on the 24 day of Feb 2008... pursuant
to sub-section (1) of section 5 of the Companies Act 2006.

Date: 2008/2/24
Asst. Registrar

मात्र कम्पनी संचयालाई मात्र कम्पनीको उद्देश्य कारोबार गर्ने इतनाले वारा गरिएको गर्नाले इताले कानून अनुसार नियममा अनुसृत सम्बन्धी नियमालाले तिएर याम कम्पनीको दोष अनुसार कारोबार गर्नु चाहन्छ।

Government of Nepal
Ministry of Labour and Transport Management
Department of Labour and Employment Promotion

License No. 754/064/065

License

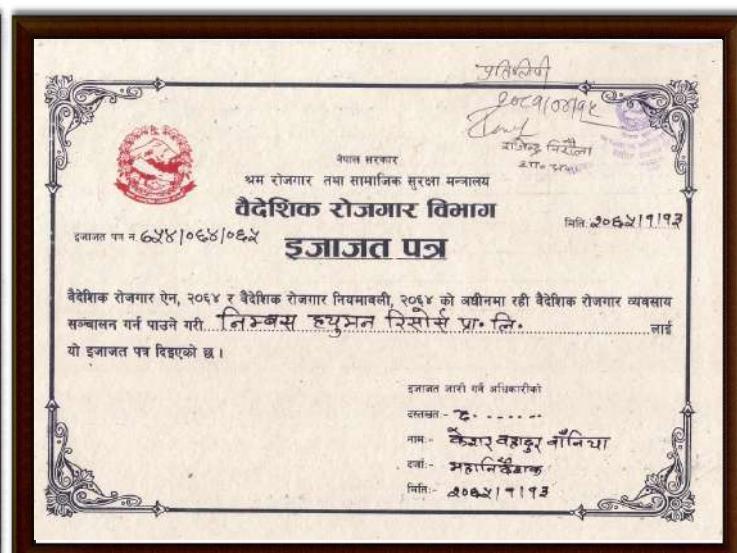
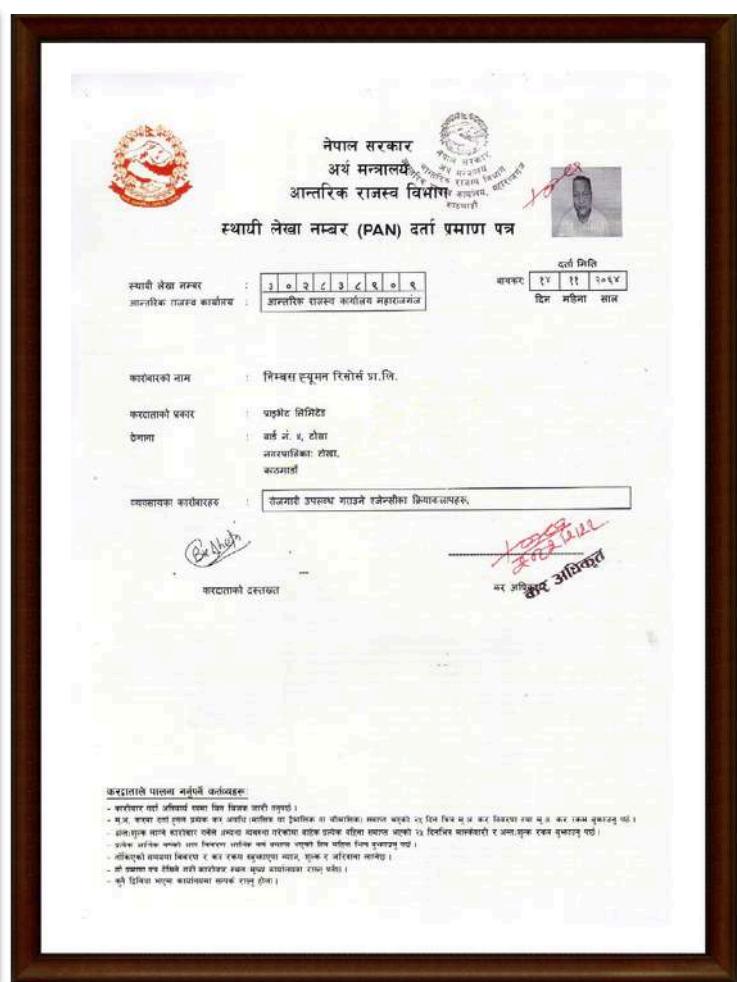
This Licence has been issued to the NIMBUS HUMAN RESOURCES (PVT.) LTD., authorising to operate Foreign Employment Services subject to the terms and condition mentioned in this Licence, Foreign Employment Act, 2042 (1985 A.D.) and Regulation 2056 B.S. (1999 A.D.).

Issuing authority
Name: Keshar Bahadur Banya
Designation: Director General
Signature: Sd.

Date: 2065-1-13 (Aug. 25, 2008)

18 MAY 2008
10:35:18
Signature: Keshar Bahadur Banya
Date: 25/08/2008
Place: Kathmandu
Office: Director General
Signature: Keshar Bahadur Banya
Date: 25/08/2008
Place: Kathmandu
Office: Director General

Legal Documents



Our Affiliations



Nepal Association of Foreign Employment Agencies



Nepal Chamber of Commerce

MALAYSIA



UAE



QATAR



SAUDI ARABIA



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NIMBUS
HUMAN RESOURCE PVT. LTD.

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